

Summer 2022

A Quarterly Report from Delaplaine Foundation, Inc.

#### FROM THE PRESIDENT

Recently, I had a comprehensive annual eye examination to check my vision, assess the sharpness of my visual acuity, and to ensure there are no visual impairments. It's important for all of us to devote time and attention to ways to



"sharpen our vision" and the same is true with organizations and foundations that move through organizational life cycles and evolving community needs. As Delaplaine Foundation's assets and the number of

grant applications submitted annually have grown over time, so too has the examination of our stewardship.

Consequently, we are taking an intentional step towards a further finetuned lens on the communities we serve by establishing a Community Advisory Council (CAC). This volunteer council will be comprised of members who serve as advocates and a supplemental source of specialized information for our funding pillars - Arts & Culture; Educational Advancement; Health; Human Services; Historical Preservation; and Spiritual Enlightenment.

The CAC will provide informed perspectives and insights on timely trends, current needs, and identifiable challenges within their area of experience to the Board of Trustees through the facilitation of staff CAC Chair Blair Wilson. The creation of this council also allows us to consider the views of subject-matter experts who speak for underrepresented communities. These voices, reflecting equity, diversity and inclusion, will help inform, enable and equip our Board to make best-informed decisions.

We recognize that the strength of our community is at its best when we embrace our varied backgrounds and perspectives and champion what unites us – the diverse cultures, and histories that make us one vibrant community, caring for its own and desiring to build upon that strong foundation for a Greater Good.

Marlene B. YOUNG
President

## Frederick Nonprofit Summit Challenges Community to Engage In Courageous Conversations



Above, professionals participate in the panel discussion held during the 2022 Summit. Below, Dr. LeKeisha Cook, of Courageous Conversations delivers the keynote address.

Each year local funders and nonprofit organizations meet to discuss topical issues impacting the philanthropic community at the Frederick Nonprofit Summit. Delaplaine Foundation was pleased to once again join Ausherman Family Foundation as co-sponsors and to participate at the 2022 conference in a variety of ways, including foundation President Marlene Young introducing the keynote speaker, and Program Associate Blair Wilson as a member of the planning committee that organized and facilitated the event. On May 12th, attendees gathered at the Claggett Center in Adamstown to listen, learn, and network with each other, and to focus on the theme of Courageous Conversations.

The day began with a thought-provoking keynote address by Dr. LeKeisha Cook, a facilitator for the Courageous Conversations protocol developed by CEO and author Glenn E. Singleton, based on his book of the same name. Drawing on her twenty years of experience with nonprofits, education and the African American church, Dr. Cook explored how the nonprofit community engages in difficult conversations centered around equity, diversity and inclusion. Dr. Cook encouraged the crowd to tackle tough ideas

and concepts related to race, and to perceive what may make us uncomfortable as an opportunity for growth and understanding.



The day also included a stimulating panel discussion, featuring Jose Dominguez, Executive Coach, Facilitator and Trainer, Dr. Kantahyanee Murray, Senior Associate Director at the Center for Culturally Responsive Engagement, Dr. Denise Rollins, Executive Director of the Whole Heart Grief and Life Resource Center, Tara Taylor, Managing Director at ADR Vantage, and Noah Smock, Executive Director of the Baltimore Community Toolbank. The panelists discussed how having courageous conversations and a commitment to equity have strengthened their organizations.

Delaplaine Foundation thanks co-sponsor Ausherman Family Foundation, as well as all committee members and their respective organizations for executing a successful and 2022 Frederick Nonprofit Summit.

Additional related photos can be seen in the digital version of our newsletter.

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Delaplaine Foundation, Inc., is a private family foundation based in Frederick, Maryland, dedicated to the enrichment of communities and families within Maryland, nearby states and the District of Columbia by supporting programs to strengthen the arts and sciences, historical preservation, educational advancement, spiritual enlightenment and well-being.

Delaplaine Foundation, Inc. c/o Great Southern Enterprises, Inc. 501(c)3 | EIN 52-2278038

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Above: EXITO! student enrollees are seen during a science class held at Centro Hispano de Frederick. Below: Local Boys & Girls Club camp attendees are introduced to yoga.

### Summer Youth Programs Help Advance Student Learning

According to Boys & Girls Club of America, summer learning losses can stack up from year to year, causing low-income children to fall further and further behind–ultimately endangering their chances of high school graduation. More than half of the achievement gap between lower and higher-income youth is attributed to unequal access to summer learning opportunities. Two locally-based summer youth programs are designed to support students' academic proficiencies using different approaches.

Boys & Girls Clubs of America created and added Summer Brain Gain, a learning loss prevention program, to its wide range of educational, cultural and fitness-related activities. Brain Gain is designed to reinforce what is learned in school through fun, engaging, educational multi-faceted projects that require students to develop higher-order learning skills. Boys and Girls Club of Frederick County (BGCFA) implemented the national curriculum for youth, ages 6-18 last year, at Madison Elementary School, one of four schoolbased BGCFA sites in Frederick County, said program director, April Bowie.

Other students fall behind because of Limited English Language Proficiency (LELP). Centro Hispano de Frederick, a local nonprofit organization that supports Hispanic immigrants, offers a unique



summer youth program designed to respond to this issue. EXITO! attempts to remove the linguistic barriers that impede LELP students' comprehension abilities. Specifically, students learn English through the course of actual school related studies. Students increase their grade-level knowledge through an intensified science, technology, engineering, arts and math curriculum.

Program director, Damaris Ponciano-Jackson says the free classes are offered to students grades 1-12 in two-week sessions in June, July and August. The county's growing immigrant population has an increased need for the program, which is already operating at a 75-student capacity.

Delaplaine Foundation awarded grants for both of the BGCFC and Centro Hispano de Frederick youth programs. Organizational representatives welcome other public and private contributions.

Additional related photos can be seen in the digital version of our newsletter.

### Distinguished Young Women Program Supports Personal, Academic and Professional Growth



The Distinguished Young Women program introduces its participants to many important life skills. Past program participants are seen visiting Hood College-where many have later attended to pursue college degrees.

Since 1958 the Distinguished Young Women (DYW) program has recognized the accomplishments of high school senior girls who wish to pursue higher education. With scholarship, leadership and talent as overarching themes, DYW has drawn over 775,000 young women to participate in the program at local, state and national levels. Participants gain confidence by stepping outside their comfort zones and learning new skills that foster independence and encourage personal growth.

In addition to providing continuing education and college scholarships, DYW offers Life Skills Retreats in which young women attend workshops focusing on public speaking, financial literacy, leadership, and maintaining optimum health with yoga and meditation. Participants hone a talent to share, such as karate, CPR training, computer coding, unicycle riding, hula hooping, pole vaulting, monologues, jump roping and



speed painting. Past retreats have included lessons on cybersecurity and basic car maintenance.

Perhaps the most important life skills class offered is a mock interview workshop—a class that focuses on preparation for interviews, appearance, social and media etiquette, and follow-up. Another DYW priority is mentorship, with participants sharing their DYW experience with middle school students. Program participation takes place during busy senior years, in order to teach time management and develop confidence to communicate with adults when setting up appointments.

Delaplaine Foundation has supported this important program by providing grant funding through The Community Foundation, the fiscal sponsor of DYW. "The Distinguished Young Women Program is run solely by volunteers and relies completely on the generosity of donors to fund scholarships and our Life Skills Retreat," said Nicole Orr, Executive Director, DYW. "Finding a fiscal sponsor that is passionate about education, leadership, public service and mentoring young women in our community has been the key to our success. The Community Foundation of Frederick County has played an integral part in securing funding."

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### Delaplaine Foundation Salutes 2022 Carson Scholars

Delaplaine Foundation is pleased to provide grant funding to the Carson Scholars Fund to underwrite ten scholarships – one at each of the Frederick County public high schools. Carson Scholars are chosen through a rigorous nomination, application and interview process and selected based on academic excellence and dedication to community service. We're so proud of you! Keep shining as you make a difference in our community and beyond!



Mrs. Candy Carson and Dr. Ben Carson are seen with Delaplaine Foundation sponsored Carson Scholars at the the 2022 Carson Scholars Awards, L-R: Alyssa Afar, Tuscarora H.S.; Isaiah Mbamalu, Gov. Thomas Johnson H.S.; Madelyn Baltrotsky, Middletown H.S.; Marlene Young, President, Delaplaine Foundation; Claire Mathews, Frederick H.S.; Hayden Lazorchak, Brunswick H.S.; Caroline Patres, Oakdale H.S.; Tanner Seiss, Catoctin H.S. Scholars not featured include: Mary Aleshire, Walkersville H.S.; Ava Taylor, Linganore H.S.; Lauren Varley, Urbana H.S.

#### MEET THE BOARD

George B. Delaplaine, III



George
B. (Buck)
Delaplaine III
has served as
a Trustee and
Secretary of
the Board of
Trustees of
Delaplaine
Foundation,

Inc., since its inception in 2001. He is a cofounding member, along with his siblings and parents of the Foundation that bears the family name. He received his Bachelor's degree in Business Administration from Ferris State University in Big Rapids, MI. Buck worked as a Project Engineer for TAMKO Building Products for 11 years before assuming the position of Operations Manager for Maryland Paper Company for 31 years, from which he recently retired.

He also serves on the Board of Directors for the National Museum of Civil War Medicine and is a Member of G Delaplaine Enterprises, LLC. He and his wife, Kateri, are members of St. Katharine Drexel Church. Like his father and grandfather, Buck is an Eagle Scout and a supporter of local organizations including the Hagerstown Aviation Museum located at the Hagerstown Regional Airport. His interests include photography, gardening, travel and aviation-related activities.







Say Hello To Jessica
Jessica Wareham recently
joined our staff as
Administrative Assistant.
Welcome Jessica!

#### IN BRIEF Marlene Young Named To Maryland's Top 100 Women



The Daily Record named Marlene B. Young, President of Delaplaine Foundation, Inc. to its 2022 listing of Maryland's Top 100 Women. Young is one of 11 women

who will be inducted into the Circle of Excellence, receiving the award for a third and final time. She was previously named to Maryland's Top 100 in 2015 and 2020.

Blair Wilson Joins Graduates of Leadership Frederick County



On Thursday, March 19th, Blair Wilson and her fellow classmates graduated from Leadership Frederick County. Put on by the Chamber of

Commerce, the LFC program is designed to develop and strengthen leadership skills. We congratulate Blair for this achievement!

Safe Ride Foundation Wins \$1,000 Raffle Prize at Nonprofit Summit

A \$1000 prize was awarded to the Safe Ride

Foundation (SRF) by Delaplaine Foundation at the Nonprofit Summit. SRF was founded by Wayne Dorsey, and its mission is to promote drunk driving education and



driving alternatives. Seen left to right are Stacey Collins, VP, Client and Community Relations, PNC Bank; Dorsey; and Blair Wilson.